

# “APPRENTICESHIP WILL WORK FOR YOU!”

## WHY APPRENTICESHIP?

The Arkansas Child Care Apprenticeship Program is a training approach that includes course work and on-the-job training.

Through apprenticeship, you will:

- ✓ “Earn while you learn.”
- ✓ Participate in an educational program that will reward school and work success with incremental wage increases.
- ✓ Receive 2,000 hours of on-the-job training and 144 clock hours of related classroom instruction offered at a CDA Approved Institution of higher learning.
- ✓ Acquire a recognized position on the **SPECTRUM** furthering life-long learning.
- ✓ Gain knowledge that you will use as a stepping stone to further life-long learning.
- ✓ Acquire a nationally recognized child care certificate offered by the U.S. Department of Labor, Bureau of Apprenticeship and Training.

## INCREASE YOUR PROFESSIONAL VALUE

High quality child care is essential for the growth of a child physically, emotionally, and socially. Currently, there’s a significant shortage of professional child care workers in Arkansas. If you are looking to a child care career, think about the value you could gain through apprenticeship.



## DEVELOP YOUR PROFESSIONAL SKILLS

Through Child Care Apprenticeship, you will receive on-the-job training to help develop your knowledge, skills, and attributes desirable in the following competency areas.

- ✓ **Child Growth and Development:** Knowledge and application of growth and development in all areas, including individual differences and cultural influences on development.
- ✓ **Creating Caring Communities to Support Learning and Development:** Developing safe, healthy, environments, which include age appropriate materials and equipment, using positive guidance and appropriate human relation skills.
- ✓ **Supporting Learning and Development Through Curriculum Planning and Implementation:** Developing and implementing appropriate curriculum, including, materials selection,

daily planning and broader curriculum development.

- ✓ **Assessment and Evaluation:** Methods of appropriately assessing children’s development and progress through the curriculum, and methods to evaluate curriculum and programs.
- ✓ **Family:** Understanding how families function and methods to work with and support families.
- ✓ **Community:** Understanding how the community and program interact and how to access community resources.
- ✓ **Professionalism:** Developing the dispositions of professionalism and life long learning, understanding and exhibiting professional behavior.
- ✓ **Program Management:** Understanding the interactions among the different elements of early care and education programs and developing skills to effectively manage these programs.
- ✓ **Communication:** Utilizing appropriate oral and written communication skills.
- ✓ **General Knowledge:** Utilizing accurate information when interacting with children and families.

NO POSTAGE  
NECESSARY IF  
MAILED IN THE  
UNITED STATES.



### BUSINESS REPLY MAIL

FIRST CLASS MAIL PERMIT NO. 2908 LITTLE ROCK, AR

POSTAGE WILL BE PAID BY ADDRESSEE

DIVISION OF CHILD CARE AND  
EARLY CHILDHOOD EDUCATION – SLOT S-160  
P.O. BOX 1437  
LITTLE ROCK, AR 72203-9935





☒ Yes, I am interested in more information about the Arkansas Child Care Apprenticeship Program.

Name \_\_\_\_\_

Center \_\_\_\_\_

Address \_\_\_\_\_

Phone Number \_\_\_\_\_ E-mail \_\_\_\_\_



## HOW DOES SOMEONE BECOME AN APPRENTICE?

If you or someone you know is interested in becoming an apprentice, they should:

- ✓ Contact the institution of higher learning in their area and inquire about the Arkansas Child Care Apprenticeship Program at the institution.
- ✓ Discuss becoming an apprentice with your employer.
- ✓ Sign an Apprenticeship Agreement.
- ✓ Meet all the requirements established by the U.S. DOL/BAT.
  1. Be employed in a licensed child care program.
  2. Be 18 years of age.
  3. Have a High School Diploma or GED.
  4. Meet all State Licensing Regulations for a child care worker.
  5. Meet all CDA requirements listed in CDA Standards Book.
  6. Be registered with the Arkansas Early Childhood Professional Development Registry.

## LEARN FROM A JOURNEYWORKER:

A journeyworker is a person who works on site with an apprentice and is:

- ✓ Trained as a mentor.
- ✓ Experienced in the field of Early Care and Education and willing to share that knowledge with others.
- ✓ Knowledgeable in Developmentally Appropriate Practice.
- ✓ Capable of working with other adults and familiar with adult learning styles.
- ✓ Eager to share the joys of being a professional in the field of Early Care and Education.

“... the knowledge I have gained has helped me to become a better employee, co-worker, and most importantly, teacher.” ~ Elyse Tarver

The New School  
Fayetteville, Arkansas

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For more information call:

(501) 682-9699 or (800) 445-3316

[www.state.ar.us/childcare](http://www.state.ar.us/childcare)

## ARKANSAS CHILD CARE APPRENTICESHIP PROGRAM

### EMPLOYEES



*Advance Your Career*  
**JOIN THE**  
**CHILD CARE**  
**APPRENTICESHIP**  
**PROGRAM**

